

**Graduate Council
February 23, 2015
226 University Hall
Meeting Minutes**

Graduate Council Members Present:

Roger Anderson, David Bowers, Prosper Boyaka, Josh Coy, Holly Dabelko-Schoeny, Amy Ferketich, Rob Greenbaum, Cheena Srinivasan

Graduate School Staff Present: Patrick Osmer, Scott Herness, Ann Salimbene, Lori Bowman, Susan Reeser (recorder)

A. Approval of Minutes

Professor Boyaka called the meeting to order and asked for a review of the minutes from the January 26, 2015, Graduate Council meeting. The minutes were then approved as submitted.

B. Curriculum Committee Reports and Actions

1. Associate Dean Herness introduced the proposal to create the Master's of Healthcare Innovation (MHI) degree in the College of Nursing. He explained the review and vetting process for the proposal and answered questions. He said that the degree will be delivered in an online format and focuses on teaching innovation as a leadership tool for individuals seeking administrative roles in the healthcare system. The degree is not solely for students in nursing. The proposal was approved by Graduate Council and will be forwarded to the Council on Academic Affairs for further processing.
2. Dean Herness explained the review and vetting process for the proposal to create an interdisciplinary Master of Film Studies degree in Arts and Humanities. He said that the degree emerges from an extant and robust representation of film studies at Ohio State exemplified by both an undergraduate program and a graduate interdisciplinary specialization (GIS) in Film Studies. The degree will require 36 credit hours, be thesis based, and will include a language requirement. The broad interdisciplinary scope and rich array of electives should serve students from wide-ranging backgrounds. The proposal was approved by Graduate Council and will be forwarded to the Council on Academic Affairs for further processing.

B. Business

1. Professor Boyaka reported that in a separate meeting on February 17 council had reviewed the request from the College of Pharmacy to suspend the graduate faculty status of a faculty member. Council agreed to accept the request of the college and they determined that the revocation should be indefinite or until the college requests that the faculty member's status be reinstated. Professor Boyaka said that a full report of council's findings would be sent to Dean Osmer shortly for communication to the College of Pharmacy.

2. Dean Osmer reported that four council members (Roger Anderson, Amy Ferketich, Joanna Groden, and Cheena Srinivasan) have agreed to serve on a subcommittee to review who should be able to advise graduate students. A meeting of the subcommittee will be convened soon.
3. Mr. Coy reported again on the leave policy discrepancy for birth and adoptive parents under Ohio State's Paid Leave Programs Policy 6.27 whereby birth mothers receive six weeks of leave and adoptive parents and fathers and domestic partners receive only three weeks of leave. Mr. Coy asked for council to support a policy change to allow adoptive parents and fathers and domestic partners to have an equal amount of leave time as is given to birth mothers. Mr. Coy said that while faculty and staff can use vacation time to supplement being away the additional three weeks, graduate students on appointment do not have this same option. He said the current policy places unnecessary hardship on GAs especially when children cannot get into daycare until six weeks of age. Mr. Coy also said that many of the peer institutions have made this change. Lori Bowman, HR/Fiscal officer in the Graduate School, confirmed HR's position on the policy and answered questions, noting that the rationale is to allow birth mothers additional time to recover from childbirth and to care for and bond with a newborn.

Council discussed the adoption process and agreed that careful and possible legal wording may be needed in writing a policy. For example, Professor Dabelko-Schoeny said that placement or finalization of the adoption process should be used to clarify the culmination of the adoption process. Council questioned how programs will fund this benefit especially for students who are funded on grants. It was confirmed that the program would have to cover the benefit.

Council voted unanimously in support of adding the additional three weeks of leave to the adoption policy. Dean Osmer said that the Graduate School makes the policies for GAs but that OAA and the programs should be consulted as well. As a next step in the approval process, Dean Osmer will take the proposal to OAA for their review. Assistant Dean Salimbene said that the *Handbook* will be edited once the policy revision has received all of the necessary approvals.

C. Announcements

1. Dean Osmer reported that as chair of the Graduate Education Subcommittee of the University Enrollment Planning Committee, he has been asked to develop the graduate components of the overall enrollment plan. He said that during the last five-year period graduate enrollment has been static at approximately 10,200 students per semester. In an effort to stimulate thinking about future enrollment, Dean Osmer has asked each of the college deans to send him their college graduate enrollment projections for the 2016-2021 period and to include separate projections for master's and doctoral enrollment. The college projections must be submitted to the Enrollment Planning Committee by the end of March.
2. Mr. Coy reported on the outcome of the Hayes Research Forum that was held on February 20. He said that Associate Vice President Jan Weisenberger, Office of

Research, and Vice President Javaune Adams-Gaston, Office of Student Life, gave excellent opening and welcoming remarks at the forum, and were well received. He said that the research presentations were impressive and of high quality. Dean Osmer congratulated Mr. Coy and especially Michael Bowman, vice president, CGS, on organizing the event.

3. Dean Osmer and several council members discussed the lecture given by Jim Grossman on February 17 as part of the Graduate School's alternative careers event. He said the discussion was timely for graduates in the humanities on how to market themselves in careers outside of the academia.
3. The graduate studies committee chairs (GSCC) orientation is scheduled for February 25, 2015, at the Faculty Club from 3:30-5 p.m. Assistant Dean Salimbene said that the program is designed after the Council of Graduate Schools new deans' initiative. The goal is to introduce material to GSCCs who are new to the position and to let them know that they don't have to solve problems from scratch. There are governing documents and procedures in place to help. Council was invited to attend if available.
4. The Graduate School spring semester meeting is scheduled for April 24, from 8:30-10 a.m. in the Blackwell Ballrooms B&C.

E. Other

- Mr. Coy reported on a situation whereby graduate teaching associates (GTAs) in both Art Education and in the Arts Policy/Administration (AAEP) program are being required to have 5 hrs. of the 20 hr. (50% FTE) work requirement be assigned to a faculty member or a service activity outside of the primary contractual job description. He said that the GTA may be assigned as a research assistant to a specific professor or be asked to provide administrative support, student leadership, off-campus assistance, or have no requirements at all. Mr. Coy says that this complaint is long-running and has been reported to the Council of Graduate Students and to the University Senate Graduate Compensations and Benefits Committee (GCBC). He said that no other program has this requirement, and it is also not listed in the AAEP's graduate handbook.

Mr. Coy has reported the concern to the AAEP department chair and graduate studies chair but no solution to the situation has been found. He has also communicated this information to Mark Shanda, divisional dean, Arts and Humanities, who says there will be an investigation with a decision in April. Mr. Coy said that the students need to be protected. He asked if the Graduate School could look into the situation and request that the work requirement be suspended until the review has been completed.

Assistant Dean Salimbene said that the Graduate School has been following the case and that Mr. Coy has followed the correct procedures for logging a complaint. Deans Osmer and Salimbene will schedule a meeting with Dean Shanda to discuss the issue and report back to council.

Professor Boyaka adjourned the meeting at 4:25 p.m.